

ST PATRICK'S BEENLEIGH PARISH

STRATEGIC PLAN 2026-2030



To be a welcoming, Christ-centred community
proclaiming faith, love, hope, and service by our actions.



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FOREWORD

With gratitude to God and deep appreciation for our parish community, I present this Parish Strategic Plan for 2026–2030 for St Patrick's Parish, Beenleigh. This plan is the result of prayerful discernment and collaborative listening, reflecting the hopes, insights, and commitment of parishioners who care deeply about the life and mission of our parish.



Throughout this process, we have sought to listen attentively to the Holy Spirit and to one another. What has emerged is a clear call to strengthen how we communicate, to foster healthy and intentional leadership, and to build sustainable practices that will support parish life now and into the future. These priorities invite us to be a parish where people feel connected, equipped, and encouraged to share their gifts in service of the Gospel.

A significant focus of this plan is our commitment to children, young people and families. As a parish, we recognise that children and youth are not simply the future of the Church but an essential part of its present. We are called to accompany them, nurture their faith, and provide opportunities for them to belong, serve, and lead.

This strategic plan is not an endpoint, but a shared invitation. I encourage every parishioner to read it thoughtfully, pray with it, and consider how you might participate in bringing this vision to life. Together, trusting in God's grace, may we continue to grow as a welcoming, missionary, and faith-filled community.

A handwritten signature in black ink that reads "Fr Jerry".

Fr Jerry Joseph MCBS
Parish Priest

VISION

We dream of a **missionary community** that is **welcoming, vibrant and respectful of diversity**, where everyone feels a true **sense of belonging**; a parish where people say hello, where words are thoughtful, where everyone is seen for who they are, and where all are empowered to welcome one another. In this community, people come as they are, feel at home, and work together as one.

We dream of a parish **gathered around Christ**, inspired by the **Holy Eucharist**, and formed by reverent, joyful and Spirit-filled worship. Our worship is communal, enjoyable and fruitful, with vibrant music and participation is encouraged. It is a place where people come to **know Jesus not just by name**, but in a living relationship, and where joy, the Holy Spirit and cultural diversity are clearly present.

We dream of a **vibrant parish that nurtures hope and continuity** – a parish alive with **intergenerational faith** where children and young people are drawn in and nurtured in faith with care and intention. We dream of a community growing both **in number and in Christ**, where responsibility for faith is shared and handed on from one generation to the next.

We dream of a parish marked by **oneness in culture, voice, and community**, where diversity is honoured, and respect for others shapes how we speak, act, and relate. In this parish, meaningful connections are formed with each other and with those who walk through our doors for the first time, so that together we may lead one another to Christ.

We dream of a parish that embraces a Christ-centred life, bold in our conviction of living our Catholic faith in the world. We dream of disciples who make disciples – people who, by their actions, have become true witnesses of the Gospel, sharing how they came to know God and continuing to sustain this relationship in daily life.

We dream of a parish that is a light on the hill for the Beenleigh community, recognised as a place where people are welcomed, acknowledged, and heard, and where all aspire to be Christ-like with one another, living with joy, respect, and love.





MISSION

To be a welcoming, Christ-centred community proclaiming faith, love, hope, and service by our actions.

VALUES

Inclusive

Compassionate

Faithful

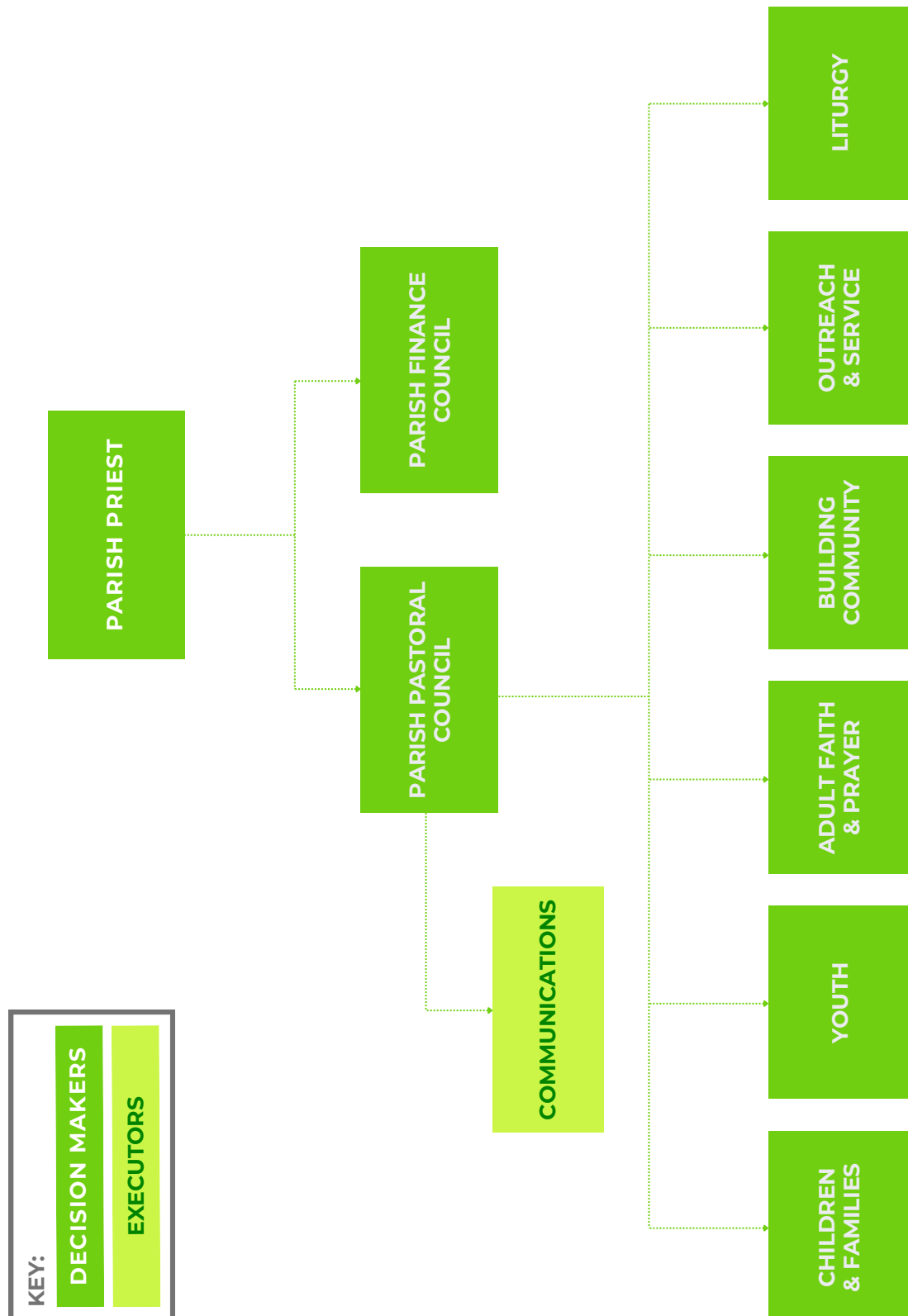
Christ-centred

Authentic

Joyful



PARISH MISSION ORGANISATIONAL CHART



GLOSSARY

PARISH PASTORAL COUNCIL (PPC)

This is a decision-making leadership team that helps the parish priest make the best decisions regarding the pastoral and missionary action across the whole parish. This team champions the whole strategic plan and makes sure that each ministry area leadership team in the parish is empowered, encouraged, and supported.

PARISH FINANCE COUNCIL (PFC)

This council supports the parish priest in the administration of the goods of the parish (finances, property, etc). In addition, the Finance Council supports the parish priest in legal and risk matters pertaining to the parish. In the missionary work of the parish, the Finance Council provides advice to enable sound financial decisions to be made that further the mission of the parish.

MINISTRY AREAS

Our parish has six ministry areas (Children & Families, Youth, Adult Faith & Prayer, Building Parish Community, Outreach & Service, Liturgy).

There is a leadership team for each ministry area who, in consultation with the PPC, is the decision-making body and is responsible for the flourishing of the ministry area. These ministry areas will ensure that every group has a place to go for support, to be empowered and to find encouragement, and enable all groups to stay connected to the broader parish plan.



OUTCOME ONE

The parish communicates with clarity and purpose, fostering stronger connections, through regular parishioner engagement, building a greater sense of belonging among parishioners and the wider community.

STRATEGIES:

- a. Create a communications team to drive effective internal and external communications by October 2026.
 - b. Develop a parish-wide communications plan to support all parish events and initiatives by December 2026.
 - c. Review ministry teams' communications practices annually to maximise effectiveness commencing in September 2026.
 - d. Develop and implement an internal communications plan to engage all volunteers in their call to go and make disciples, by November 2026.
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OUTCOME TWO

The parish has a healthy culture of leadership growth and development with the right people in the right places.

STRATEGIES:

- a. Deliver ongoing Catholic leadership formation and intentional networking opportunities that equip parish leaders and strengthen collaboration across ministry areas commencing in May 2026.
- b. Create clear role descriptions for each ministry team so that they can function efficiently and interact with other teams harmoniously by August 2026.
- c. Provide annual evangelisation formation for all ministry area Leadership Teams to plan and implement at least one intentional evangelising initiative each year.



OUTCOME THREE

The parish flourishes through sustainable ministry practices that invite participation, encourage service, and intentionally form future leaders, ensuring continuity and vitality across parish life.

STRATEGIES:

- a. Create and implement consistent processes to identify, invite, and support parishioners to engage in volunteering and service across all areas of parish life.
 - b. Identify and form emerging leaders by mentoring and support from experienced leaders within the parish and nurturing intergenerational faith to strengthen succession across parish ministries.
 - c. Cultivate a healthy parish culture that makes participation easy, values shared responsibility and encourages all levels of commitment.
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Purpose

St Patrick's Parish seeks to honour and support families as the heart of the Church by encouraging their full participation in Mass, parish life, and faith formation from early childhood through adulthood. The parish aims to nurture faith within the home, offering family-friendly liturgies, social events, catechesis, and resources that help parents and children grow together in their relationship with Christ. Through pastoral care, intergenerational connection, and practical support, the parish strives to create a welcoming and spiritually enriching environment to be inclusive of all family structures and to communicate with parishioners regularly to share in the celebration of the Holy Mass.

OUTCOME ONE

Children are nurtured and formed in faith to be lifelong missionaries of Christ.

STRATEGIES:

- a. Create Sunday school lesson plans, activities, and reference materials commencing in June 2026 in preparation for implementation in January 2027.
- b. Establish a Sunday School program held after the 9am Mass commencing January 2027.
- c. Develop an inclusive Sunday School program that supports the diverse learning and support needs of children in the parish, beginning development in September 2026 and implementing by September 2027.
- d. Create opportunities for children to participate in parish life, including liturgical service and parish events by March 2027.



OUTCOME TWO

Children and families are actively engaged in the liturgical celebration and community life of the parish.

STRATEGIES:

- a. Coordinate Children's Liturgy of the Word (CLOW) weekly at the 9am Mass during school term.
- b. Recruit 6-8 volunteers to sustain Children's Liturgy of the Word by December 2026.
- c. Establish a Children's Choir (7-12 years) to sing quarterly at the 9am Mass and special events commencing December 2026.
- d. Run quarterly ministry spotlight sessions to encourage our children to participate in liturgical ministries by January 2027.

OUTCOME THREE

We draw together many passionate, engaged volunteers who are invested in seeing Children & Families thrive in the parish.

STRATEGIES:

- a. Recruit 4-5 new volunteers annually to one of the ministries of the Children & Families Team.
- b. Develop a support framework for new and existing volunteers including onboarding and personal development opportunities by June 2027.
- c. Host an end-of-year team celebration annually commencing in November 2026.
- d. Recruit and train new volunteers to teach the sacramental program on sacraments of Reconciliation, Confirmation, and Holy Communion, with the possibility of including online lessons by November 2026.



OUTCOME FOUR

Couples in our parish grow in love and faith, building Christ-centred relationships.

STRATEGIES:

- a. Coordinate an annual marriage vow renewal and formation session featuring a guest speaker, to strengthen, deepen, and celebrate married life, commencing in June 2026.
- b. Provide one marriage enrichment opportunity (e.g. retreat) annually commencing in 2028.
- c. Coordinate an annual Father's Day/men's breakfast in September in collaboration with the Adult Faith & Prayer Team.
- d. Coordinate an annual Mother's Day/women's breakfast in May in collaboration with the Adult Faith & Prayer Team.

OUTCOME FIVE

We foster strong, collaborative partnerships with our local schools that enrich the lives of children and families.

STRATEGIES:

- a. Coordinate engaging social events for children (years 3-6) annually (e.g. disco, social games) commencing in December 2026.
- b. Explore and implement quarterly Family Masses, in collaboration with local Catholic schools, commencing in October 2026.
- c. Deliver coordinated, intentional invitations to special Masses and other parish activities to increase family participation across print, school, and digital platforms commencing in December 2026.



Purpose

St Patrick's Parish is committed to nurturing the faith of young people from birth through adulthood by offering age-appropriate programs that foster a personal relationship with Jesus and encourage active participation in parish life. The parish seeks to create a vibrant, welcoming, and safe environment where youth are seen, heard, and empowered to serve, lead, and grow spiritually. Recognising that youth are the Church's present, not just its future, the parish aims to support them through mentorship, meaningful liturgical involvement, and the leadership of a dedicated Youth Coordinator.

OUTCOME ONE

The parish is home to a thriving and welcoming youth group where high schoolers belong, grow in faith, and are formed as joyful disciples of Christ.

STRATEGIES:

- a. Recruit 5 volunteers and establish a team of leaders to run youth group events by December 2028.
- b. Create and implement a communications strategy for engaging young people, in collaboration with the communications team, by May 2026.
- c. Hold a 'Come and See' event for newcomers once a term commencing in July 2026.
- d. Create pathways that intentionally transition young people from Children's Ministry activities into the parish youth group, in collaboration with the Children & Families Team, by October 2026.
- e. Establish and maintain regular relationships with key contacts in local schools to strengthen pathways into parish youth engagement in collaboration with the Children & Families Team.

OUTCOME TWO

We are a community who supports, accompanies and forms young people at every stage of their faith journey.

STRATEGIES:

- a. Facilitate Youth Alpha once a year commencing in July 2026.
- b. Provide fellowship opportunities after Family Masses, in partnership with the Building Community team, that nurture belonging and connection for young people commencing in October 2026.
- c. Provide intentional opportunities for deeper faith formation for young people (e.g. retreat days, workshops, etc) twice a year commencing by December 2027.

OUTCOME THREE

Young people are fully integrated into parish life, actively contributing their gifts and sharing responsibility across ministries and community life.

STRATEGIES:

- a. Identify regular opportunities for the youth music ministry to serve at Masses, parish celebrations, and youth events.
- b. Survey young people annually to inform how the parish supports their engagement and participation in parish life.
- c. Provide 2 faith-in-action opportunities for young people each year to engage with marginalised and isolated people, in collaboration with the Service and Outreach Team.
- d. Establish a monthly youth-led Youth Mass where young people are supported to serve in all liturgical roles, in collaboration with the Liturgy team, commencing in October 2026.



ADULT FAITH & PRAYER

Purpose

St Patrick's Parish aims to deepen the faith of parishioners through a variety of programs, including Bible studies, Rosary groups, retreats, guest speaker events, and providing quality adult faith formation. These initiatives support both newcomers and lifelong believers in growing their relationship with Jesus and becoming witnesses of faith in their families and communities. Guided in prayer by the Holy Spirit, the parish seeks to be a vibrant spiritual home where faith is nurtured through learning, sacraments, and communal support, deepening our understanding of and meaningful connection to faith in our daily lives.

OUTCOME ONE

Those seeking initiation are welcomed, accompanied, and well-formed through a vibrant and effective RCIA.

STRATEGIES:

- a. Recruit 3-5 team members and a committed group of sponsors by May each year.
- b. Implement a defined process for responding to RCIA inquiries, including timely personal outreach, clear next steps, and ongoing pastoral accompaniment to foster a sense of welcome and belonging.
- c. Increase awareness and participation in the RCIA team by clearly communicating its purpose, impact, and personal calling via parish communication channels.



OUTCOME TWO

We form people in faith enabling deeper discipleship and spiritual maturity.

STRATEGIES:

- a. Establish a clear picture of our parish's existing formation life by identifying all current groups, programs, and their leaders by December 2029.
- b. Deliver a parish-wide formation journey through one intentional formation event each quarter, including evening offerings, progressively deepening faith and discipleship commencing in February 2027.
- c. Identify and develop retreat opportunities that bring parishioners together in prayer and faith formation (e.g. mission retreat with external speakers) by September 2026.
- d. Support ongoing prayer, rosary, and faith formation for those who are seeking growth with their faith.

OUTCOME THREE

The parish actively lives its missionary calling through courageous, creative, and outward-focused evangelisation initiatives.

STRATEGIES:

- a. In collaboration with the Children & Families Team, offer Gospel-centred experiences for parents of sacramental children and parents of children attending CLOW that invite encounter, deepen understanding of the sacraments, and open pathways into parish life by February 2029.
- b. Explore and adapt the Legion of Mary's evangelisation approach as a model for courageous, relational, and prayer-centred parish mission by May 2028.
- c. Explore a men's prayer and formation group under the banner of St Joseph by March 19, 2027.
- d. Equip and support parish ministries to intentionally embed evangelisation in their activities through formation, prayer, and practical guidance.

BUILDING PARISH COMMUNITY

Purpose

St Patrick's Parish is committed to fostering a welcoming and vibrant community where every person feels at home through prayer, music, art, and shared celebrations. The parish encourages connection and belonging through regular social gatherings, intergenerational activities, and inclusive ministries that reflect the diversity and unity of the Body of Christ. Founded in the joy and hope of the Gospel, the parish seeks to build a faith-filled community where relationships are nurtured, gifts are shared, and all are invited to grow together in love and discipleship, creating a space where we can evolve as one people of God.

OUTCOME ONE

We embrace our many multicultural communities and draw them together, reflecting unity in diversity.

STRATEGIES:

- a. Form a multicultural committee made up of 7 leaders from within the parish cultural groups by June 2026.
- b. Coordinate 4 special cultural events annually including a multicultural Mass in August, in collaboration with the Liturgy Team.
- c. Assign a cultural group on a rotating roster to sponsor the morning tea after the 9am Mass
- d. Encourage participation of different cultural groups in celebrating St Patrick's Day beginning March 2027.
- e. Survey parishioners annually to get feedback on how to improve the building community team activities beginning December 2027.

OUTCOME TWO

We provide social connection and fellowship to all parishioners including newcomers and new and temporary migrants.

STRATEGIES:

- a. Recruit 10 volunteers from different multicultural groups and establish a rotating roster to ensure responsibilities are shared evenly, starting June 2026.
- b. Coordinate one fundraising social event annually to sustain the activities of the Building Community Ministry, starting September 2026.
- c. Celebrate parishioner birthdays at all Masses on the last weekend of each month.
- d. Acknowledge newcomers or visitors at the end of each Mass during final announcements, commencing June 2026.
- e. Connect new migrants with team members and other existing Catholic communities/groups, starting June 2026.
- f. Create a women's craft group that supports the existing flower ministry, starting June 2026.



OUTCOME THREE

All parishioners, including the sick, elderly, widowed, and single women/men, feel supported and cared for.

STRATEGIES:

- a. Recruit 6 volunteers to assist with transport for those in need (e.g. Mass, Healing Mass) by January 2027.
- b. Visit at least two nursing homes each Christmas, starting in 2026.
- c. Develop and implement a system, such as a newsletter notice, to identify parishioners who are ill or in need of pastoral support, by January 2027.
- d. Organise volunteers to visit parishioners in hospital as needed, in coordination with the outreach ministry.

OUTCOME FOUR

Parishioners are drawn together through shared worship, communal celebration, and opportunities for spiritual renewal.

STRATEGIES:

- a. Celebrate a whole of parish outdoor or special Mass annually followed by a parish picnic, in collaboration with the Youth Team and Liturgy Team, commencing in January 2028.
- b. Organise 2 retreats annually for Lent and Advent for all parishioners, in collaboration with the Liturgy Team, commencing in December 2026.
- c. Create small groups of 4-6 people to gather for prayer, Gospel reflection, and fellowship, commencing in June 2027.
- d. Actively participate in the Logan Deanery's musical and sporting activities to strengthen connection and community across parishes, commencing in March 2027.





OUTREACH & SERVICE

Purpose

St Patrick's Parish is dedicated to living out the Gospel through compassionate outreach, offering spiritual and practical support to the sick, elderly, homeless, and those in need - both within and beyond the parish community. Through ministries like Care & Concern, St Vincent de Paul, and potential initiatives like Rosies, the parish seeks to be the hands and feet of Christ, bringing His love to homes, streets, and hearts. Embedded in the Church's call to mercy and justice, the parish fosters a spirit of solidarity, hospitality, and evangelisation through acts of charity, prayer, and presence.

OUTCOME ONE

The Care and Concern ministry is strong and sustainable as it provides compassionate care for the needy.

STRATEGIES:

- a. Recruit, form, and support 10 volunteers to become the Care and Concern Team by September 2026.
- b. Develop a roster of duties (e.g. home maintenance) to ensure availability and that people don't burn out.
- c. Introduce meal-based support (e.g. meal trains, emergency meals, partnerships) by December 2026.



OUTCOME TWO

We promote and encourage parish participation with local community organisations, collaborating to extend compassionate and coordinated support to the needy.

STRATEGIES:

- a. Identify key local community organisations aligned with the parish's service and outreach priorities (e.g. Rosies) and maintain a current register of partners by December 2027.
- b. Assign a parish contact to each partner organisation to foster ongoing relationships through regular communication and shared understanding of needs and opportunities by February 2028.
- c. Participate in joint service activities with partner organisations, including outreach, meal services, and other practical responses to local need by March 2028.

OUTCOME THREE

The parish actively implements the Archdiocesan Reconciliation Action Plan (RAP) through a committed RAP Working Group.

STRATEGIES:

- a. Support the existing RAP Working Group by recruiting 5 new members by September 2026 and continuing to maintain a membership of at least 5.
- b. Identify priority actions from the Archdiocese of Brisbane Reconciliation Action Plan and develop a parish-specific implementation plan by June 2027.
- c. Provide opportunities for parishioners, staff, and leaders to learn about reconciliation, Aboriginal and Torres Strait Islander cultures, and the Church's commitment to justice and healing.
- d. Integrate reconciliation practices into events and ministry events (e.g. significant dates, acknowledgements, prayer, symbols, and storytelling).
- e. Monitor progress against RAP actions and provide regular updates to the parish community, identifying achievements, learnings, and next steps.

Purpose

St Patrick's Parish envisions liturgical celebrations that are vibrant, reverent, and inclusive, drawing all parishioners into deeper communion with God through active participation in the Mass and sacraments.

OUTCOME ONE

We are a worshipping community who participate fully, consciously, and actively in the Eucharist and other liturgical expressions in accordance with the activity of the Church's liturgical year.

STRATEGIES:

- a. Invite additional members onto the Liturgy Team by June 2026 to coordinate the liturgical calendar and create an integrated schedule of programs (e.g. feast days, liturgical celebrations) across the parish.
- b. Support at least 4 culturally diverse liturgical celebrations for the community each year in collaboration with the Building Community Team, commencing in January 2027.
- c. Invite at least 30 parishioners to become welcomers to greet people before each Mass with at least 2 people rostered per Mass commencing June 2026.





OUTCOME TWO

The parish is served by a vibrant, reverent, and diverse music ministry that reflects our unique community.

STRATEGIES:

- a. Expand the variety of instruments and ensembles in the music ministry to facilitate increased participation by December 2029.
- b. Develop a parish repertoire for each season, including ordinary time, from which musicians can create a Mass setlist, by December 2026.
- c. Schedule regular rehearsal opportunities for all musicians to rehearse existing and new music, commencing in July 2026.
- d. Recruit more vocalists and musicians to lead music at Mass by January 2027.

OUTCOME THREE

All liturgical ministers are well-formed and dedicated to elevating the sacred experience of the Mass, and there are clear pathways for new volunteers to serve in the liturgical ministries.

STRATEGIES:

- a. Commission all liturgical ministers annually on the Feast of Christ the King.
- b. Hold regular formation for liturgical ministers, including guest presenters, once every three months, commencing September 2026.
- c. Recruit 5 new volunteers for ministry teams, including extraordinary ministers, readers, and lectors, by September 2026.
- d. Recruit new altar servers from Children & Families initiatives annually, in collaboration with the Children & Families Team.

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