

JUBILEE PARISH

STRATEGIC PLAN 2026-2030



We exist to celebrate faith, share the Good News, and joyfully serve a diverse community.



CONTENTS

- 03** Priest's Foreword
 - 04** Mission
 - 04** Values
 - 05** Vision
 - 06** Parish Mission Organisational Chart
 - 07** Glossary
 - 08** Whole of Parish
 - 10** Children & Families
 - 12** Hospitality & Welcome
 - 14** Liturgy
 - 16** Prayer and Formation
 - 20** Service and Outreach
 - 22** Aged Care
-



FOREWORD

In the Scriptures, Jubilee is God's call to freedom, forgiveness and fresh beginnings. As God's people traversed changing realities it was a time of grace and renewal.

Our parish bears this name because it was born in the spirit of Jubilee. On the First Sunday of Advent in 2006, seven parishes came together as one parish, building on decades of faithful ministry and the tireless efforts of parishioners. This union was not only structural - it was a sign of God's grace at work inviting us to walk together as disciples and witnesses of Christ.



Today, we continue that journey with a renewed vision. This **Five-Year Strategic Plan** sets out priorities that reflect our mission:

- **Children and Families**
- **Hospitality and Welcome**
- **Liturgy**
- **Prayer and Formation**
- **Service and Outreach**
- **Aged Care**

Each area calls us to deepen our faith, strengthen our community and extend Christ's love to all.

I thank everyone who has contributed to this plan and to the life of our parish so far. Your generosity and commitment have brought us to this moment. I encourage every parishioner to take part in this mission - through prayer, service, and active involvement - so that together we may continue to grow as a vibrant, welcoming, and faith-filled community.

May the Lord who began this good work among us bring it to completion.

A handwritten signature in black ink that reads "Fr Gerry".

Fr Gerry Kalinowski
Parish Priest

MISSION

We exist to celebrate faith, share the Good News, and joyfully serve a diverse community.

VALUES

Christ-centred

Compassionate service

Inclusion

Integrity



VISION

We are a Catholic community confident in proclaiming the Good News of Jesus Christ.

Jubilee Parish is a place where people may deepen their faith, discover their gifts, and participate fully in the life and mission of the Church.

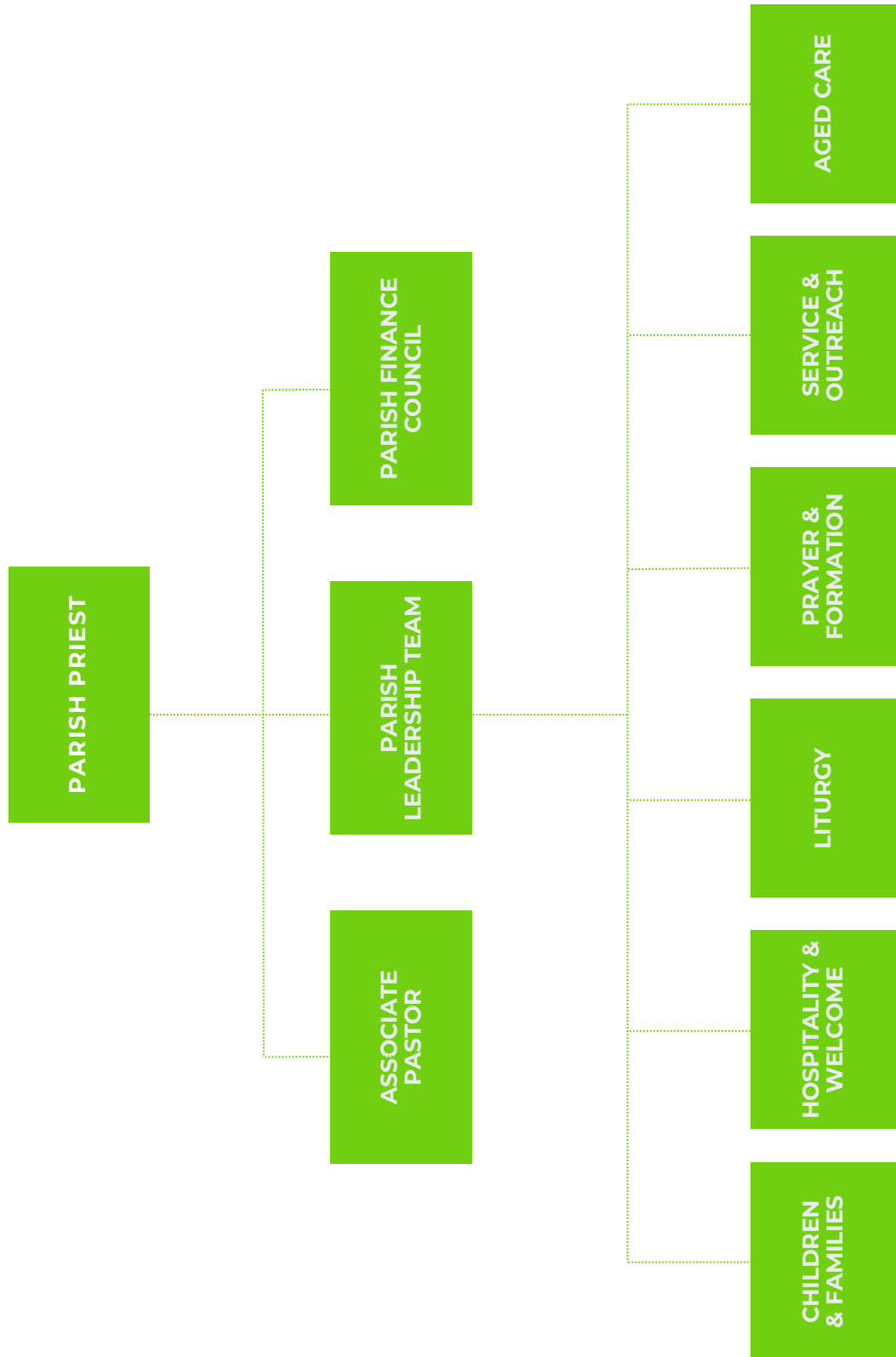
We continue to be a community of communities; a rich and living tapestry of faith, woven from diverse cultures, united by the life of the Trinity, with the presence of Christ at the centre of all we do.

In this parish, people, strengthened by the Eucharist, feel alive, engaged and inspired to go forth as disciples.

We celebrate, we serve, and we welcome all to join us on this journey of faith.



PARISH MISSION ORGANISATIONAL CHART



GLOSSARY

PARISH LEADERSHIP TEAM (PLT)

This is a decision-making leadership team that helps the parish priest make the best decisions for the whole of the parish. This team champions the whole strategic plan and makes sure that each leadership team in the parish is empowered, encouraged and supported.

PARISH FINANCE COUNCIL (PFC)

The Parish Finance Council supports the Parish Priest in the administration of the goods of the parish (finances, property, etc.). In addition, the Finance Council supports the Parish Priest in legal and risk matters pertaining to the parish. In the missionary work of the parish, the Finance Council provides advice to enable sound financial decisions to be made that further the mission of the parish.

MINISTRY AREAS

Our parish has six Ministry Areas (Children & Families, Hospitality & Welcome, Liturgy, Service & Outreach, Prayer & Formation, and Aged Care).

There is a leadership team for each Ministry Area who, in consultation with the PLT, is the decision-making body and responsible for the flourishing of the ministry. These Ministry Areas will ensure that every group has a place to go for support, to be empowered and to find encouragement, and enable all groups to stay connected to the broader parish plan.



WHOLE OF PARISH

OUTCOME ONE

Jubilee Parish communicates effectively and regularly both with parishioners and the wider community.

STRATEGIES:

- a. Create a communication committee to liaise with the PLT to coordinate communications by September 2026.
- b. Develop a communication plan between the PLT, Ministry Team Leaders, Ministry Teams and the community by December 2026.
- c. Use Flocknote's full capabilities for the internal communications of the parish by December 2026.
- d. Use social media and the parish website to effectively promote the life and ministry of the parish community to the wider community by June 2027.

OUTCOME TWO

Ministry teams are well supported and empowered to fulfil their responsibilities effectively.

STRATEGIES:

- a. PLT to liaise with each ministry area regularly.
- b. Provide an annual opportunity for the leadership teams of ministry areas to connect, review, refine and celebrate achievements.
- c. Provide opportunities for education, training, formation and resourcing for ministry leaders, their teams and volunteers.



OUTCOME THREE

We are committed to fostering a vibrant, interconnected and inclusive community that recognises and celebrates its diversity within the collective mission of the wider church.

STRATEGIES:

- a. Encourage ministry teams to work together for a more cohesive and integrated parish community.
- b. Seek opportunities to network with and contribute to the deanery, the Archdiocese and the broader Catholic Church.
- c. Implement an ongoing localised response to the Archdiocesan Synod Action Plan, ensuring engagement with broader church initiatives.
- d. Encourage parishioners and ministry teams to actively participate in the life of the local community, fostering connections beyond the parish itself.

OUTCOME FOUR

We recognise, empower and support parishioners to grow in confidence in areas of service and leadership.

STRATEGIES:

- a. Create a framework in the communication plan to regularly promote the work of each ministry area in the parish.
- b. Build relationships with parishioners and regularly invite them to assist in ministry areas that reflect their interests and gifts.
- c. Promote a variety of opportunities for parishioners to contribute to the life of the parish (e.g. service, liturgical, communion to the sick).

CHILDREN & FAMILIES

Purpose Statement

Work with God's grace to awaken faith in our families and create a welcoming community where every family member is supported in living out their Catholic faith.

OUTCOME ONE

The parish has an engaging, faith-filled children's ministry.

STRATEGIES:

- a. Establish Children's Liturgy of the Word (for primary school-aged children) at each Mass community by December 2026.
- b. Recruit at least 2 volunteers for CLOW at each Mass community by July 2026.
- c. Establish Junior Youth Groups for upper primary school children (Years 4 – 6) by December 2028.
- d. Strengthen children's sacramental preparation by integrating families and schools into every stage by December 2026.

OUTCOME TWO

Strong connections exist between the parish and schools.

STRATEGIES:

- a. Build upon current shared communication across parish and schools (e.g. newsletter) for a greater sense of collective identity by December 2026.
- b. Recruit 2 liaison volunteers for each school by September 2026.
- c. Continue to support children's liturgy and Mass in schools with parishioner and community presence.



OUTCOME THREE

Families and children of all ages are welcome, included, and supported in parish life.

STRATEGIES:

- a. Create a space for families with 0-4-year-old children in each Mass community by December 2026.
- b. Recruit at least 2 volunteers for this 0-4 space in each Mass community to support the connection to these families and maintain this space by December 2026.
- d. Recruit and train 4 altar servers for each Mass community by December 2026.
- e. Establish Family Groups across Jubilee Parish by December 2028.

HOSPITALITY & WELCOME

Purpose Statement

To make each person feel valued and free to share in our faith community.

OUTCOME ONE

Everyone who comes to Mass feels genuinely welcome and connected.

STRATEGIES:

- a. Recruit 8-10 hospitality volunteers (greeters, morning tea, etc.) for each Mass community by June 2026.
- b. Recruit 1-2 rostered welcomers at each Mass by June 2026.
- c. Provide training for all Hospitality & Welcome volunteers from July 2026.
- d. Provide hospitality after Masses where it is requested at least monthly by December 2026.



OUTCOME TWO

Jubilee Parish has a unified identity across its diverse Mass communities.

STRATEGIES:

- a. Survey parishioners for social activity ideas by August 2026.
- b. Develop a communications plan for parish events/activities by October 2026.
- c. Implement at least 5 annual whole of parish events, including the pot luck dinner, Anzac Day Mass and Christmas Carols, by December 2030.

OUTCOME THREE

Parishioners and visitors know how to connect to and participate in the life of the parish community.

STRATEGIES:

- a. Coordinate post-Mass notices by April 2026.
- b. Train Hospitality & Welcome volunteers in matching the right people's gifts/strengths/expertise to the right ministry's needs by March 2027.
- c. Update ministries information on website and schedule ministry articles in the newsletter every 2 months from April 2026.
- d. Provide hospitality support to religious and social events (e.g. ANZAC Day, Australia Day Mass, Church Feast Days) where possible by December 2026.



Purpose Statement

Work to draw people into a personal relationship with Jesus as they explore their faith journey through the Word, worship, song and prayer.

OUTCOME ONE

All parish liturgies are Christ-centred, meaningful and engage everyone.

STRATEGIES:

- a. Connect with each Catholic school within Jubilee Parish biannually to invite participation in Sunday Mass in collaboration with the Children & Families Team commencing April 2026.
- b. Create and implement an intentional process for identifying and inviting new volunteers to liturgical ministries.
- c. Provide mentors as people take on new liturgical roles to assist them as they grow in their knowledge and expertise by September 2026 with ongoing mentoring provided and reviewed annually.
- d. Encourage liturgical ministers regularly to intentionally consider who they can invite into their current role of service, commencing in March 2026, and reviewing quarterly.
- e. Provide refreshers annually for existing liturgical ministers to revitalise and reinspire their services, through formation sessions and online training programs.



OUTCOME TWO

All who serve in liturgy are well formed, supported and trained in their area of service.

STRATEGIES:

- a. Develop and implement a training and formation program for those leading Lay Liturgy of the Word with Communion by June 2026.
- b. Develop and implement an annual training and formation for both those who proclaim the Word and Extraordinary Ministers of Holy Communion by December 2026.
- c. Develop and implement an annual training and formation session for musicians, cantors and choirs by December 2026.
- d. Provide mentors as people take on new liturgical roles to assist them as they grow in their knowledge and expertise by December 2026 reviewed as needed.

OUTCOME THREE

Parishioners are educated and well-formed in all aspects of liturgy.

STRATEGIES:

- a. Provide liturgical formation workshops quarterly commencing in March 2026.
- b. Provide a quarterly program of liturgical formation through social media, the newsletter and the website commencing in March 2026.
- c. Source online formation resources and opportunities, such as Archdiocesan resources, in collaboration with the Prayer & Formation's Online Resource Development Team commencing in March 2026.

PRAYER AND FORMATION

Purpose Statement

Cultivate a community who want to deepen their love for Christ and the Church under the guidance of the Holy Spirit.

OUTCOME ONE

The parish flourishes as a vibrant community where Catholic tradition, sacrament, and prayer are deeply embraced and joyfully expressed.

STRATEGIES:

- a. Audit existing parish formation activities by November 2026 and review annually via parishioner surveys to ensure initiatives are remaining responsive to the “signs of the times”.
- b. Develop, after consultation with parishioners, an annual parish prayer and faith formation activities and events calendar, commencing February 2027.
- c. Coordinate and facilitate the delivery of the seasonal formation activities across the Jubilee Parish, commencing with Lent in 2026.
- d. Establish and promote regular parish-wide prayer practices, such as Adoration and the Rosary, by offering at least one scheduled prayer opportunity each month across Jubilee Parish commencing 2026.
- e. Develop and implement a plan for Alpha including establishing an Alpha team, leadership training, regular team prayer and reflection by November 2026.

OUTCOME TWO

The parish offers inspiring, accessible, and lifelong faith formation that nurtures deep discipleship.

STRATEGIES:

- a. Provide up to 2 faith formation sessions annually for parishioners to deepen their understanding of Catholic tradition, sacraments, Catholic social teaching and contemporary issues commencing July 2026.
- b. Recruit an online resource development team to curate a suite of resources for parishioner formation commencing February 2027.
- c. Coordinate an annual parish retreat day commencing in 2027.
- d. Facilitate annual spirituality retreat opportunities for women, men and young adults commencing in March 2028.
- e. Provide biennial pilgrimage opportunities for parishioners commencing in 2027.



OUTCOME THREE

The parish cultivates a culture of lifelong learning through offerings that deepen understanding and inspire discipleship.

STRATEGIES:

- a. Establish a Jubilee Hub Team to coordinate parish engagement with external courses (e.g. Archdiocesan Centre for Catholic Formation modules, ACU offerings) by January 2027.
- b. Launch a monthly parish Bible study group by September 2026.
- c. Promote external formation opportunities via the parish newsletter, social media and personal invitations, aiming to see a steady increase in parishioner participation annually, commencing in September 2026.

OUTCOME FOUR

Our adult initiation process is well-structured, tailored and intentional.

STRATEGIES:

- a. Launch an annual recruitment process for adult initiation team members commencing May 2026.
- b. Consolidate a structured formation pathway for the parish adult initiation program by December 2027.
- c. Review and create training processes for adult initiation team members, sponsors and catechists to enrich the experience of the adult initiation process by March 2027.
- d. Develop and launch an outreach plan that actively invites and accompanies potential catechumens through personal engagement, parish communications, and community events by January 2028.



SERVICE AND OUTREACH

Purpose Statement

Nurturing Jubilee parish to be disciples of Christ to bring Christ's message to the city and communities in which we live. To reach out to those who are marginalised, disconnected and vulnerable in a spirit of support and service.

OUTCOME ONE

Young adults (18-30) experience vibrant, life-giving connections that foster belonging and mission.

STRATEGIES:

- a. Source groups and activities through Archdiocesan Ministries that are targeted at young adults by December 2026.
- b. Develop and coordinate 12 social and spiritual events that are targeted at young adults, which build connection (e.g. choir, bushwalking group), by December 2029.
- c. Provide support for young people to attend Catholic faith gatherings (e.g. World Youth Day, Australian Catholic Youth Festival).
- d. Conduct a survey of young people aged 17-30 within the parish and its schools about their preferences and suggestions for engagement in parish life by December 2026.



OUTCOME TWO

The parish partners with faith-based charities and community groups to bring hope and transform lives in the local community.

STRATEGIES:

- a. Meet quarterly to coordinate fundraising and service opportunities with existing and new groups within the parish.
- b. Track and report on volunteer hours for parish outreach and charity initiatives commencing in 2026.
- c. Liaise with other faith-based and community groups to serve the broader local community across Jubilee Parish. For example:
 - St Vincent de Paul
 - The Cancer Council house in Herston
 - Community in Bardon
 - Salvation Army's drug and alcohol centre in Ashgrove (Moonya)
 - Multicultural Community Centre, Newmarket.

OUTCOME THREE

The parish actively supports the journey of reconciliation with First Nations people.

STRATEGIES:

- a. Host educational and truth-telling conversations annually, using resources from Murri Ministry, to deepen understanding of First Nations history and culture commencing in 2026.
- b. Host morning tea and yarning circle with local elders annually as a visible sign of respect and connection, commencing in 2026.
- c. Demonstrate respect and welcome to First Nations people by displaying symbols such as First Nations artwork and making statements such as acknowledgement of country at significant events commencing in 2026.

AGED CARE

Purpose Statement

Ensure our seniors feel connected and supported by the parish community and continue to be nurtured in their faith.

OUTCOME ONE

The parish has an effective process in place to recognise senior residents and engage in regular pastoral contact with them.

STRATEGIES:

- a. Recruit 14 volunteers to be a part of Aged Care Ministry by July 2026.
- b. Create and maintain a register of senior parishioners within Jubilee to support meaningful pastoral care by December 2026.
- c. Create an aged care service information base to better inform extended community services by December 2026.

OUTCOME TWO

The parish has a structured support network to provide aged care ministry.

STRATEGIES:

- a. Promote the first Friday anointing Mass and build participation by 25% by June 2027.
- b. Coordinate anointing of the sick with all aged care facilities in Jubilee Parish by December 2026.
- c. Create a central roster that coordinates volunteers who take Communion to the house bound by December 2026.
- d. Create a central roster that coordinates the Communion to the Sick at aged care centres in the parish by December 2026.

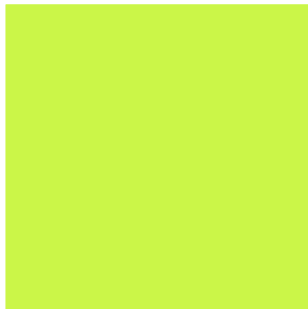
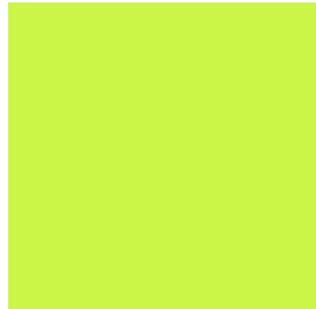
OUTCOME THREE

Senior parishioners are connected with all ministries in the parish.

STRATEGIES:

- a. Develop and provide additional steps of support for people to attend rosary and prayer groups within the parish by December 2026.
- b. Provide regular, up-to-date information on aged-care services and available parish support through the weekly parish newsletter.
- c. Collate information on local aged care services and home care packages and use this to provide assistance to parishioners by April 2027.





JUBILEE CATHOLIC PARISH

jublieeparish.com | 07 3324 3985

jubliee@bne.catholic.net.au

333 Given Tce, Paddington QLD 4064