



Archdiocesan
MINISTRIES
INSPIRE · EMPOWER · ENCOUNTER

ANNUAL REPORT 2025





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EXECUTIVE DIRECTOR'S FOREWORD

Dear Bishops, Priests, Deacons and the People of God in the Archdiocese of Brisbane. As we enter the Advent Season, we also reach the completion of the first year of the Archdiocesan Ministries 2025 – 2027 Strategic Plan.

Our mission is to work with you, to work with, inspire and empower the Archdiocese of Brisbane to encounter Jesus and live the joy of the Gospel. This means that any success celebrated here is also yours to celebrate. We were able to see over 300 people complete 10-week formation intensives because parishes and communities promoted the initiative and sent their people along, we were able to see 400+ young people at our Reco Rally during Lent because parishes and communities supported their youth groups to be there, we were able to see hundreds of children encounter Jesus at Encounter Catholic Kids holiday programs because parishes and communities were willing to partner

with us and invite their communities and neighbouring school students as well. We were able to see major increases in Laudato Si' Action Plans and Reconciliation Action Plans all because parishes and communities partnered with us.

There are indeed many things to celebrate from 2025. God is moving through the Church in Brisbane and beyond, and we're seeing an increase in people returning to Church, and also those seeking God for the first time. Attendance at Mass this year over the whole Archdiocese is now only just short of what it was in 2019 (the year before COVID), and some parishes have had record numbers of adult catechumens. There is a new



openness to belief in God, particularly in Generation Z, and a new openness amongst predominantly younger people from protestant traditions to better understand Catholicism and even learn from our tradition.

You will find a good collection of 'numbers' reported here, but these numbers are people, and the Church's mission is to engage people with the Gospel – so when you read numbers, see people, and people matter to God – they are our mission.

Finally, as you read this report, let's together celebrate what God is doing. We give glory to God for the opportunity to serve our Lord's mission, and for the Spirit of God who has animated us to become

fruitful missionary disciples. Remember that any success recorded here is your success – parishes and communities make these things possible. You might also consider if there are opportunities to further collaborate and work alongside Archdiocesan Ministries in future years. We give praise to God for what God has made possible and we thank God for the joy of fruitfully serving in God's mission.

Deacon Peter Pellican Phd
Executive Director
Archdiocesan Ministries

MISSION

TO WORK WITH,
INSPIRE AND
EMPOWER THE
ARCHDIOCESE
OF BRISBANE
TO **ENCOUNTER**
JESUS AND LIVE
THE JOY OF
THE GOSPEL.

VISION

Archdiocesan Ministries has a vision for a Church that authentically reflects the person of Jesus Christ; a Church that is a welcoming home for all generations, transcending cultural and societal boundaries to embrace every individual with faith, hope, love and peace; a Church where every person feels safe to come as they are, recognised for their inherent dignity, celebrated in their uniqueness and called into a deep and transformative relationship with God through Christ, guided by the Holy Spirit, and nourished by the sacraments.

We see a Church that engages and responds to the diverse voices and experiences of others, discerning the movement of the Holy Spirit as we listen; a Church that reaches beyond its own walls, working towards healing and reconciliation, especially with First Nations Peoples, caring for creation, advocating for justice and support for the vulnerable; a Church where everyone discovers and lives out their God-given vocation; a Church that looks, sounds, and acts like Jesus.

VALUES

CHRIST-CENTRED mission oriented, faith filled, authentic

INCLUSIVE relational, accessible, celebrating diversity

INNOVATIVE creative, solutions focussed, curious, discerning

PURSUING EXCELLENCE intentionality, quality, sustainability

JOYFUL hope filled, positive, fun

HUMBLE always learning, listening, serving

CHILDREN & FAMILIES

Encounter Catholic Kids holiday programs	420 Children
Regents Park ECK junior youth group	20-35 Regular attendees
ECK Instagram page	6,160 Account reach
Sacramental Preparation support for parishes	1260 Families
Weekly scripture resources for Children's ministry	3,481 Views
Seasonal resources	9569 Views
Preparing for Baptism video	Launch
Flame of Faith website	157,000 Views in the last year

OUTCOME 01

Promote, model and implement vibrant Catholic Children's ministry (CM)

- 15 Encounter Catholic Kids (ECK) holiday programs facilitated with 11 parishes/communities - 420 children registered.
- 5 ECK holiday programs booked by parishes for January 2026.
- C&F Pastoral Associate for Redcliffe parish recruited. Launching ECK junior youth group Feb '26.
- Regents Park ECK junior youth group in its second year, running monthly with 20-35 regular attendees.
- Team facilitated Ignite Kids (children's stream of Ignite Conference) in collaboration with Ignite Youth.

OUTCOME 02

Support, form and train CM leaders

- Catholic Children and Families Network (CCFN) broadened to encompass parents.
- Launched ECK Instagram page in March to provide 'bite-sized' formation to engage young adult leader and parent audience. To date: 205 followers; 33,615 views; 6,160 account reach; 2,247 interactions. 72% of audience aged 18-34yrs.
- In-person Sacramental Preparation support for parishes: facilitated almost 60 sessions across 17 parishes, reaching 1260 families.
- C&F team participated in all parish strategic planning and annual planning days facilitated by Parish Leadership team, working directly with parish C&F teams.
- 6 young adult volunteers were recruited and trained for ECK holiday programs.
- Delivered workshops: 'Running a junior youth group' at Ignite Conference and 'Pedagogy for the RI classroom' for Multi-faith RI network.
- Sacramental Teams training day booked for Feb 2026.

Leading children and families to **encounter Jesus,** find their home in the Church, and thrive in the joy of the Gospel



OUTCOME 03

High quality, contemporary resources are available to support CM leaders and parents

- Resources on the C&F page of Archdiocesan Ministries website:
 - » Year C and part of Year A of the Weekly scripture resources for Children’s ministry (Lectionary based resources completed in 2024) migrated to Archdiocesan Ministries C&F website page to increase accessibility. 3,481 views between March-October.
 - » Seasonal resources saw combined 9569 views: Lent – 407; Holy Week/Easter – 871; Pentecost – 1,080; All Saints – 498; Year of Jubilee for kids – 3,192
- 4 new ECK videos created with original songs on YouTube: *It’s Easter* – 511 views; *It’s Pentecost* – 774 views; *It’s All Saints* 301 views. *It’s Advent* set for release at the end of November.
- Launch of *Preparing for Baptism* video including facilitators guide for parish-based preparation.
- Content on Flame of Faith website updated; budget secured for full rewrite to ensure ongoing capacity of site to engage audience and manage content securely (157,000 views in the last year).

OUTCOME 04

Support for families in daily faith life

- Project Officer, Family Life, recruited in November ’24, completed first full year (2 days/week).
- Successful launch of Marriage Education and Enrichment Network with launch event incorporating Synodal practice of Conversation in the Spirit – 36 attendees representing 21 providers.
- Strategies to inspire and encourage faith at home: take home flyers with links to resources/ social media distributed to parents attending sacramental preparation sessions and ECK holiday programs.

YOUTH & YOUNG ADULTS

Youth Leader Masterclasses	80 Participants
Active youth ministries	31 Parishes
Archdiocesan Reco Rally during Lent	400+ Participants
Rally attendees receiving Reconciliation	200 Participants
Parish Encounter Youth groups	73 Average number of Participants
All-In nights	10 Events
Monthly Reclaim events	40-50 Participants each month
Songwriting collaboration	“Where My Saints At.” Song recording

OUTCOME 01

Empowering Youth Leaders

- Delivered two Youth Leader Masterclasses (May: 46 attendees; Sept: 34 attendees) with strong positive feedback.
- Prioritised Alpha Youth program over an additional Masterclass in Q1.
- Maintained regular contact and coaching for youth leaders; established a database to track engagement.
- 31 active youth ministries within our 93 parishes.
- Collaborated with Parish Leadership Team during annual planning sessions to support and guide youth ministry initiatives, plans and projects, and providing opportunities of ongoing guidance.
- Hosted the Archdiocesan Reco Rally during Lent, with 400+ attendees and over 200 young people receiving the Sacrament of Reconciliation.

OUTCOME 02

Sustaining and embedding the Encounter Project

- Average of 73 young people at weekly youth across three current Encounter Youth groups facilitated by the YYA team: Springfield (avg. 40 attendees), Caboolture (avg. 11; future under review), and Coomera (avg. 28) Overall Encounter Coomera established in late 2024 now has a leadership team and youth band.
- Hosted multiple All-In nights, events we host in partnership with a parish. These include live music, a message and an opportunity to encounter Christ. 3x Springfield, 4x Northside, 2x Sunshine Coast, 1x Gold Coast All-In's. Over 150 attended the November All-In at Springfield.
- Supported Northside parish-run Encounter and partnered on regular All-In youth nights.

To lead as many young people as possible to **encounter Jesus** and live the Gospel



OUTCOME 03

Developing Young Musicians

- Music Director engaged regularly with musicians at Encounter events and Archdiocesan Youth events.
- Supported songwriting collaboration with young musicians and the Children & Families team, resulting in the original song Where My Saints At.

OUTCOME 04

Engaging Young Adults

- Monthly young adult event, Reclaim, consistently attracted 40–50 participants with June: 146 with Fr Casey Cole OFM.
- Expanded University chaplaincy from UQ and we now have a partnership with QUT and establishing relationship with Griffith University.
- Hosted a synodal sports ministry discussion, leading to the formation of a working group for a 2026 Archdiocesan Footy Festival.

OUTCOME 05

Grow the number of leaders for the Archdiocese and strengthen their development

- Directed parish youth leaders to external leadership programs including Archdiocesan Centre for Catholic Formation modules, NET/Ignite Youth 10X and Catholic Leadership Intensive (CLI).
- Provided subsidised tickets for parish leaders to attend CLI.

ADULT FORMATION

Powerhouse of Prayer	90	Participants
A Retreat for Frontline Parish Staff	21	Participants
Love Story - Women's Retreat	52	Participants
Alpha Journey Retreat Days	132	Participants
ACCF Module 1	130	Participants
ACCF Module 2	103	Participants
Lenten Resource 2025	10,000	Sold
Advent Resource 2025	8,000	Sold

OUTCOME 01

Offer transformative encounter experiences

MINI-RETREATS

- 4 x A Morning's Prayer: 28 (Feb), 23 (June), 24 (Aug), 17 (Nov) participants.
- **NEW** 3 x Powerhouse of Prayer: 34 (May), 32 (July), 24 (Sept) participants.
- **NEW** A Retreat for Frontline Parish Staff: 21 participants (Oct).

GUIDED RETREATS

- **NEW** 2 x Love Story - Women's Retreat: 29 (Aug), 23 (Nov) participants.
- **NEW** A Living Hope Regional Retreats – Gold Coast 32 (Oct), Sunshine Coast 58 (Nov).

"I thoroughly enjoyed the retreat. I particularly enjoyed hearing Liam and Melissa speak and listening to their testimonies... I also enjoyed the words of wisdom, poetry and worship as guided from the booklet provided. It was simple and not jam-packed day which resulted in providing a profound experience."
- Norma



Guiding people to experience a transformational encounter with Jesus Christ



Let me share about Tahnaya, a young woman who rediscovered her faith during her Alpha journey. She had received the Sacraments of Initiation as a child, she had not practiced Catholicism. After encountering Christ through Alpha, she was Confirmed, completed ACCF Module 2, became an Alpha leader and shared her powerful testimony at an Archdiocesan Ministries Encounter and Connect evening. She is now a key leader in her parish community.

ENCOURAGE AND SUPPORT PARISHES TO EXPLORE ALPHA (ARCHDIOCESAN ALPHA JOURNEY)

- 19 parishes and communities engaged in some part of the Alpha Journey in 2025.
- 10 parishes or communities ran Alpha.
- Combined Alpha Retreat Day in Alpha Journey: 70 (June); 62 (Nov).

OUTCOME 02

Disciples are engaged in formation

- Archdiocesan Centre for Catholic Formation (individuals and regional hubs register):
- Module 1 (Feb -April): 131 participants.
- Module 2 (Aug – Oct): 103 participants.

OUTCOME 03

Small group resources

- Lenten Resource 2025, Start Anew with Christ, sold out 10,000 hardcopies, around 100 eBooks.
- Advent Resource 2025, In Holy Stillness, sold out 8,000 hardcopies 4 weeks prior to Advent beginning.

"The first two weeks of the Module 2 have been profound in illuminating the extent of my knowledge deficits. At my stage in life I didn't expect to find out that I was effectively operating on 'Catholic - (P) Plates'. I bought a Catechism this morning and suspect I will be in school for longer than I had anticipated."
- Tim

PARISH LEADERSHIP

St Patrick's Beenleigh Parish Summit	100	Participants
Jubilee Parish Summit	54	Participants
Gatton Laidley	2nd	Strategic plan
Strategic Plans in Motion	11	Parishes and Communities
Parish and Community Leaders Dinner	260	Attendees
Catholic Leadership Intensive	80	Participants

OUTCOME 01

Parishes engaging in strategic planning processes

- Creation phase in 2025
 - » St Patrick's Beenleigh (*Parish Summit – 100 participants*)
 - » Jubilee Parish (*Parish Summit – 54 participants; Strategic Planning Day held*)
 - » Gatton Laidley (*second strategic plan*)
 - » Implementation phase in 2025 (*11 strategic plans in motion*)
 - » St James, Coorparoo (*Annual Planning in December*)
 - » St Thomas the Apostle, Camp Hill (*Annual Planning of PPC*)
 - » Our Lady of the Rosary, Caloundra (*Quarterly Formation for Leaders in May; Leadership Retreat in August; Annual Planning in December*)
 - » Kingston Marsden Parish (*Quarterly Formation for Leaders in May and August; Annual Planning*)
 - » Latin American Community (*Transition of Chaplain*)
- » St Mark's Parish Inala (*Quarterly Formation for Leaders in May and August; Annual Planning*)
- » Emmanuel Community (*Annual Planning for Leadership Team and for all ministry leaders*)

"Enormous gratitude for yourself and your team for leadership and assistance at the tables on Saturday. It all flowed extremely well, kept us on track and made for a fruitful and enjoyable day. A lot of work was completed which, yes is tiring, and rewarding"
Fr Gerry



Working with, inspiring and empowering leaders to grow communities of missionary disciples



OUTCOME 02

Shifting leadership culture through training, formation and networking

- Parish and Community Leaders (PCL) Dinner (260 attendees)
- Sunnybank Leadership Retreat (20 participants)
- Catholic Leadership Intensive (80 participants)
- Discernment of new Pastoral Councils
 - » Brazilian Community
 - » Jubilee Parish
 - » Good Shepherd Parish South Brisbane West End

"It [PCL Dinner] allowed us to meet other leaders from various communities and parishes, discuss challenges, and share ideas. It was also valuable to hear from the Archbishop and the Vicar General, who updated us on the latest developments within the Archdiocese of Brisbane." - Attendee

OUTCOME 03

Clergy appointments and pastoral planning

- Provided data, forecasts and forward-planning proposals to the following committees:
 - » Episcopal Council (as needed)
 - » College of Consultors (monthly)
 - » Pastoral Planning Committee (monthly)
 - » Parish Sustainability Committee (monthly)

"The CLI has been really eye-opening for me. I've found it very informative and beneficial in my leadership as a priest."
Fr Gerard

INCLUSION

Professional Development Opportunities	233 Participants
Funding Secured for 16 Catholic Cultural Communities	\$50,000
Corpus Christi Procession	6000 Attendees
Archdiocesan Multicultural Mass	1500+ Attendees
RSI Refugee Family	First
Committed to Developing a Laudato Si' Action Plan	11 New Parishes
Laudato Si' Week and Season of Creation Workshops	18 Parishes
Onboarded to the RAP in 2025	5 New Parishes
16 RAP workshops	326 Participants
3rd Annual Reconciliation Dinner	270 Attendees
Welcomed Murri Ministry to ArchMin	July 2025
Pastoral Discussion on experience of LGBTQ+ people	First
SYNOD24 Towards Implementation Workshops	250 Participants



We are committed to identifying and removing barriers of exclusion and building a culture of radical welcome and belonging



OUTCOME 01

A skilled and inclusive workforce committed to ongoing formation and professional development

- 233 participants attended professional development opportunities provided by the Inclusion Team in 2025 representing agency employees, archdiocesan reference group members, religious and First Nation elders and community leaders.

OUTCOME 02

Diversity and interculturality within the Archdiocese of Brisbane is embraced, fostered and celebrated

- Assisted in securing \$60,000 in funding to support 30+ projects across 11 Catholic cultural communities.
- Provided support and coordination to St Bakhita Community with relocation including chaplaincy transitions, and safeguarding complaint support.
- Coordination of the Archdiocesan Corpus Christi Procession and Vigil. 70 parishes were represented along with 25 catholic cultural groups. The Corpus Christi Procession had over 6000 attendees and required coordination of 250 volunteers.
- Coordination of the annual Archdiocesan Multicultural Mass with 1500+ participants incorporating 30 parishes alongside 25 catholic cultural communities.
- Facilitated the establishment of a unified Samoan Leadership Team.
- Coordinated regular meetings with Chaplains and leaders representing 25+ active cultural communities.

OUTCOME 03

Formation opportunities and commitment to actions of the Laudato Si' Action Plan (LSAP)

- Welcomed first refugee family, a mother and her two teen-aged daughters, through the Archdiocesan Refugee Sponsorship Initiative (RSI).
- Provided onboarding/training for New Farm Parish during application process and formation in cultural competency, and supported the parish as they secured long term accommodation for the family.

- 11 new parishes signed up and developing a LSAP in 2025. A further 3 have commenced drafting a plan and 3 schools have committed to developing a plan
- Coordination of Laudato Si' Week banner initiative with 20 parishes and 7 schools displaying public banners as part of a commitment to the actions within the Archdiocesan LSAP
- Coordinated Season of Creation Mass at St Stephen's Cathedral with 10 parishes represented and 300 in attendance.
- Delivered Laudato Si' Week and Season of Creation Workshops with 18 parishes represented.
- Ongoing coordination of the Archdiocesan LSAP (2024-2026) with a particular focus in 2025 on divestment of indirect investments in fossil fuels and opportunities to further embrace renewal energy alternatives across church agencies and parishes.

OUTCOME 04

Increased understanding and commitment to the implementation of the Reconciliation Action Plan (RAP)

- Annual RAP Impact Survey completed and lodged with Reconciliation Australia.
- Onboarded 5 new parishes to the RAP in 2025, with an additional two parishes preparing to commit in early 2026. In total 18 parishes are now committed to implementing the RAP.
- Delivered 16 RAP workshops across parishes with a total of 326 participants
- Established Archdiocese First Nations Cultural Advisor role (identified First Nations position).
- Ongoing development of agency RAP protocols, procedures, and creation of First Nations cultural awareness program for all employees.
- Review of current RAP deliverables has commenced with agencies and parishes in preparations for development of next RAP iteration for 2026.
- Coordination of Laurel Blow Guest Speaker series featuring guest speaker Uncle Eric Law.
- Coordination of the 3rd Annual Archdiocese of Brisbane Reconciliation Dinner. \$26,460 was raised in sponsorship in addition to the \$14,500 received through ticket sales. 270 people attended with representation from across agencies, parishes and local community.
- Coordination of cultural immersion opportunities including Cherbourg and Inala Cultural Centre with 40 attendees from ADS and Centacare along with members of parish RAP working groups.
- Coordination of events for significant First Nation dates including Reconciliation Week Mass in the Cathedral (700 in attendance), Aboriginal Sunday Mass at Cathedral (400 in attendance), Sorry Day Ecumenical prayer service at Musgrave Park including elders sharing their stories of the impacts of the stolen generation.
- Welcomed Murri Ministry to the Inclusion Team who provide critical pastoral care to Aboriginal and Torres Strait Islander communities within the Archdiocese.

OUTCOME 05

Implementation of Plenary Council Decrees and SYNOD24 Action Plans

- Coordination of Pastoral Discussion (utilising synodal discussion) on the experience of LGBTQ+ people in Catholic communities attended by BCE, ADS, Centacare, Archdiocesan Ministries, Archdiocesan LGBTQ+ Reference Group, parishioners and local community.



- Formation of Synod Council and development of SYNOD24 Communications and Marketing Plan.
- Delivery of 'SYNOD24 Towards Implementation' Workshops for Parishes and Communities with 250 participants from over 50 parishes represented.
- Delivery of 'SYNOD24 Towards Implementation' Workshops for Church Agencies and Organisations with 60 participants from 25 church agencies and organisations represented.
- Coordination of Religious Orders and Schools Synod Symposium. Six orders attended along with Year 10 high school participants from five separate colleges.
- Formation and coordination of Domestic and Family Violence Project as part of SYNOD24 implementation.

OUTCOME 06

Promotion of ecumenism and inter-religious relations

- Provided training for Cathedral Guides and Welcomers.
- Provided formation session for Deacons in training with Rev David Baker, former QCT General Secretary, on both ecumenism and Interfaith relations.
- Coordination of Anglican Roman Catholic Clergy Day at Holy Spirit Seminary Banyo.
- Assisted with coordination of Lord Mayor's Prayer Breakfast.
- Organised Interfaith Panel in-service for school staff at St Flannan's, Zillmere.
- Commenced implementation of Ecumenism and Inter Faith Relations SYNOD24 action including coordinating multiple gatherings involving 70 participants from 15 communities.
- Support provided to the Bishops' Commission for Christian Unity and Inter-religious Dialogue (current member of the advisory council).
- Ongoing work with, and member of leadership team for Queensland Churches Together and Queensland Faith Communities Council.
- Support provided to Queensland Health on ways to provide pastoral care for patients and their families in public hospitals in Brisbane.
- Ongoing work of building relations with Jewish, Muslim, and Hindu communities including participating in events arranged by Eritrean Orthodox Tewahdo, Church of Jesus Christ of Latter-day Saints, Jewish, Ahmadiyya Muslim, Vedanta Centre and Buddhist communities.

ROMERO CENTRE

Adults supported through Romero services	500
Children supported through Romero services	300
Nights accommodation provided	20,000
Individuals secured employment	49
Individuals became job-ready	42
People currently accommodated in transitional housing	53
People transitioned to independent living	28
Food and household parcels distributed	2,100
Attendees at English language classes	440
Vouchers distributed to support individuals	\$6,706



OUTCOME 01

Support people seeking asylum and refugees to achieve independent living

- Established partnerships with local businesses to create employment opportunities: Hoban Recruitment, L'Oréal, Centacare, Holy Cross Laundry, and Mercy Community Services.
- 91 asylum seekers registered in Gateways to Employment, resulting in 52 securing jobs and 42 becoming jobready.
- Delivered 539 employment engagements, and 15 workshops were conducted by 11 professionals with bicultural support.
- Increased accommodation capacity by securing 14 housing places that accommodate 55 people.
- 28 people transitioned to independent living.
- Language support was enhanced with the recruitment of 18 new volunteers, expanding ESL programs that foster employment, integration, and community connection.

We provide benevolent relief to people in need including those seeking asylum, refugees, Aboriginal and Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds, including by reason of poverty, destitution, helplessness, suffering or misfortune

OUTCOME 02

Increase awareness in wider community of Romero Centre's services

- Participated in more than 80 networking groups, partnered with four corporates, held 25 meetings with schools, and hosted 12 workshops delivered by pro bono volunteers. These efforts increased the flow of food, clothing, and household items, while also engaging with Brisbane City Council's support networks for people seeking asylum.

OUTCOME 03

Enhance financial and in-kind services

- Financial sustainability was strengthened through strong community engagement. The Centre secured \$730,000 in revenue from donors, grants, small donations, and gifts, while awareness was expanded through partnerships with parishes, schools, universities, and corporate partners.



VOCATION BRISBANE

Unique Male Discerners	63
Canali Men	5
Seminary Applicants	3
Unique Female Discerners	71
Gratia Women	5
Religious Life Entrants	2
Parish, School, Youth Group Visits	50+

OUTCOME 01

Men are empowered to discover their call from God leading to candidates for Seminary

- In 2025, we have had over 60 men meaningfully interact with us through events, brotherhood groups and the Canali Program.
- Both men's discernment events, Quo Vadis and the Archbishops' Dinner, were well-attended, with 23 and 13 participants, respectively.
- The Canali Program saw 7 men apply and 5 participants journey through the program, with 2 of those participants proceeding to make a Seminary application, alongside 1 external applicant.

OUTCOME 02

Women are empowered to discover their call from God leading to candidates for Religious Life

- Our progress within the women's discernment space is positive with 70 women attending Vocation Brisbane initiatives, integrating a D180 (180-day discernment program) group and offering a monthly sisterhood event.
- Our annual women's events have been popular, including the Archbishops Dinner (13 participants), Quo Vadis (16 participants), and 5 Journey 'come and see' events to local religious convents and communities run throughout 2025.
- Five women have journeyed through the Gratia Program, with two women entering religious life as a direct result of journeying with our team.



To empower, encourage and accompany young people who are called to discover their vocation to priesthood or religious life



OUTCOME 03

Young people experience a healthy and vibrant culture of vocation and discernment

- We have spoken at over 40 parishes, and attended 11 youth group and school events, with more scheduled in November and December in the promotion of vocations across the Archdiocese.
- We conducted a parish-wide mailout to distribute our suite of resources for National Vocation Awareness Week.
- Published a new Discernment Resource, 'Listening For God's Call.'
- Developing updated presentations across 6 topics for use in youth groups and schools in 2026.

SANTA TERESA SPIRITUALITY CENTRE

Surpassed Our Budget Expectations by	\$165k
Day Guests Welcomed	692
Overnight Guests Welcomed	1423
Individual Private Retreatants	46

OVERVIEW

- In 2025, we surpassed our budget expectations by \$165k to the end of October.
- We have welcomed 692 day guests and 1423 overnight guests thus far.
- These guests come from a variety of faith groups including: Catholic, Anglican, Lutheran and various Christian groups, as well as 46 individual private retreatants. We have welcomed parishes, schools, clergy and religious orders, school, hospital and pastoral care staff, as well as groups focusing on marriage, Labryinth, meditation, social justice and prayer.
- We have restructured the staffing roster to ensure fairness to all staff. As Santa Teresa is a 24 hour venue, we have spread out the long shifts and weekend work so that it doesn't always fall to the same people.

OUTCOME 01

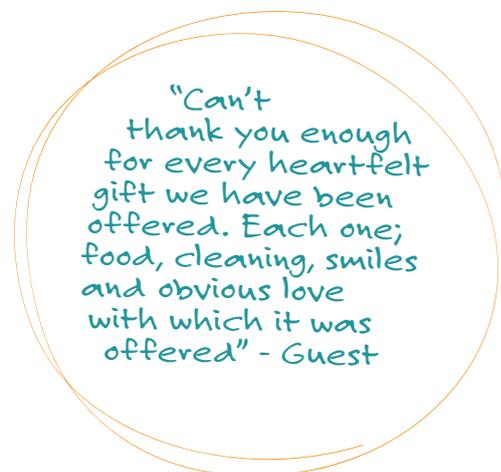
Provide a place of beauty where guests can encounter God

- All grounds continue to be maintained to a high standard. The setting of Santa Teresa is sublime.

OUTCOME 02

Foster an environment of welcome and inclusion

- Our rooms are impeccably clean, our meals are nutritious and generous. Our staff are welcoming and friendly and genuinely go out of their way to make our guests as comfortable as possible.



OUTCOME 03

Ensure the safety of all guests and staff

- This year has been one of resetting our safeguarding procedures. We have worked with the Safeguarding team and have created a registration form for our guests with a version of "Rental Agreement" for our guests. This requires our guests to agree to an acceptable level of behaviour whilst they are with us, so all who stay here are safe.

To provide a sanctuary where guests can experience God in beauty and hospitality



"The entire experience of staying here was exceptional. Paul's catering with a smile was a huge blessing. The ladies in the office were so obliging; the cleaners were brilliant. Thank you for creating an oasis of peace and rest." - Guest

DIGITAL IMPACT

Archdiocesan Ministries Website	18,000+ Avg monthly views
Active Email Subscribers	10,125
Facebook followers	1869 13% increase in 2025
Facebook views	1300+ Avg views per day
Instagram followers	843 29% increase in 2025
Instagram views	Avg 850+ Views per day
Catholic Christianity Streams	6,400+
Daily Gospel Reflection email	1,500 Subscribers







Archdiocesan
MINISTRIES
INSPIRE · EMPOWER · ENCOUNTER

194 Charlotte Street, Brisbane
+61 7 3324 3440
ministries@bne.catholic.net.au
archdiocesanministries.org.au